**Approved Content Weightages for Government of the Punjab**

**Primary & Secondary Healthcare Department**

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| --- | --- | --- | --- |
| **Sr. No** | **Designation of the Post** | **Criteria and Subject Division** | **Subject**  **% Weight** |

|  |  |  |  |
| --- | --- | --- | --- |
| **01** | **Manager HR & Admin** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Subject**   1. Fundamentals of Management 2. Model of Human Resource Management 3. Recruitment and Selection Process 4. Contract Appointment Policy 2004 5. Public Administration 6. Labor Laws 7. Companies Act 2017 & Amendements theirin | **60%** |
| **02** | **MIS OFFICER** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Quantitative | 10% |
| **Job Related**  Computer Networks and Communications  Data Analysis & Analytics  System Troubleshooting & Optimization  Program Logics  Software Research & Developments  Matlab, Python  Network Servers & Service Management | **70%** |
| **03** | **IT OFFICER** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Quantitative | 10% |
| **Job Related**   1. System troubleshooting and Optimization 2. Network Servers and Services Management 3. Operating Systems 4. Installing and Managing Software 5. Web Application Design and Development | **70%** |
| **04** | **SMO/SWMO** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Public Health | 10% |
| Quantitative | 10% |
| **Job Related**   1. Medicine 2. Surgery 3. Pediatrics 4. Obstetrics 5. Dermatology 6. Emergency Medicine 7. ENT 8. Ophthalmology 9. Neurosurgery 10. Physiotherapy | **60%** |
| **05** | **MO/WMO** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Medicine 2. Surgery 3. Pediatrics 4. Obstetrics 5. Dermatology 6. Emergency Medicine 7. ENT 8. Ophthalmology 9. Physiotherapy 10. Neurosurgery | **60%** |
| **06** | **Pharmacist** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Pharmaceutics 2. Pharmaceutical Chemistry 3. Pharmacology and Therapeutics 4. Pharmacognosy 5. Pharmacy Practice (Hospital & Clinical Pharmacy) | **60%** |
| **07** | **Nutritionist** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Nutritional Status Assessment 2. Nutritional Biochemistry and Physiology 3. Nutrition Through Life Cycle 4. Community Nutrition 5. Dietetics and Preventive Nutrition 6. Advances in Food Sciences | **60%** |
| **08** | **Staff Nurse (F/M)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Fundamental of Nursing 2. Medical/ Surgical Nursing 3. Pharmacology 4. Community Nursing 5. Midwifery & Obstetrical Nursing 6. Child Health Nursing 7. Mental Health Nursing | **60%** |
| **09** | **Deputy Director Physical Rehab** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Anatomy 2. Physiology 3. Kinesiology 4. Biomechanics & Ergonomics 5. Biochemistry& Genetics 6. Exercise Physiology 7. Neurology 8. Musculoskeletal | **60%** |
| **10** | **Psychologist** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Mental Health and Psychology 2. Clinical Psychology 3. Developmental Psychology 4. Neurological Bases of Behavior 5. Personality Theories | **60%** |
| **11.** | **Occupational Therapist (Technologist)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Patient Evaluation and Diagnosis 2. Treatment Planning and Implementation 3. Therapeutic Exercises 4. Pain Management 5. Rehabilitation and Injury Prevention 6. Cardiopulmonary Rehabilitation 7. Sports Rehabilitation and Performance Enhancement: | **60%** |
| **12.** | **Speech Language Pathologist (Technologist)** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Anatomy 2. Physiology 3. English linguistics 4. Clinical psychology 5. Psychiatry 6. Medicine | **60%** |
| **13.** | **Physiotherapist** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Anatomy 2. Physiology 3. Kinesiology 4. Biomechanics & Ergonomics 5. Biochemistry& Genetics 6. Exercise Physiology | **60%** |
| **14.** | **Prosthetist Orthotist Incharge** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Anatomy 2. Physiology 3. Introduction to orthotics & prosthetics 4. Physiotherapy 5. Fractures and amputation 6. Musculoskeletal dysplasia 7. Gait, abnormal gait and paraplegia 8. Spinal deformities 9. Neuromuscular affections | **60%** |
| **15.** | **Prosthetist Orthotist Technician** | **As per the Advertisement** | **100%** |
| Verbal Reasoning | 10% |
| Analytical Reasoning | 10% |
| Basic Computer Knowledge (MS-Word, Excel, PowerPoint) | 10% |
| Quantitative | 10% |
| **Job Related**   1. Anatomy 2. Physiology 3. Introduction to orthotics & prosthetics 4. Physiotherapy 5. Fractures and amputation 6. Musculoskeletal dysplasia 7. Gait, abnormal gait and paraplegia 8. Spinal deformities 9. Neuromuscular affections | **60%** |